Studio Environment

TH109: Navigating Your Firm's Culture

Relates to the physical environment that impacts your measurable outcomes.

PERFORMANCE

What is the best measure of your work performance?



Results

Results More Results

WORK ENVIRONMENT

Where & when do you do your best work?



Heirarchy

Key factors of team dynamics, coordination, and collaboration.

PROBLEM SOLVING

How do you process information and work through problems?



LEADERSHIP STYLE

What is your preferred style of leadership?



Team Tectonics

Influence team member responsibilities and contributions to projects.

PROJECT ROLE

What role do you prefer within projects?



Variety of Tasks / Tasks / Projects **Projects**

ORGANIZATION

How do you work best in a team?



Entourage

Ties to your personal expectations and needs from the company.

RELATIONSHIPS | PERSONAL

Do you want to spend more time developing relationships with family/friends or colleagues?



Family

Colleagues

SUPPORT | PERSONAL

Do you want your Office to hire & develop employees based on professional development or cultural fit?



Zeitaeist

Relates to your personal convictions and defines why you do what you do.

FULFILLMENT

Family

Do you gain more fulfillment in your professional or personal accomplishments?



MOTIVATION

Are you most motivated to work because of your company's mission or personal compensation?



